

A photograph of a person standing in a bamboo forest, seen from behind with arms raised towards a bright sun filtering through the trees. The image is framed by a large white curved shape on the right side.

Xenesta International Brand Partner Prime+ Compensation Plan (Pre-Launch)



WELCOME

to the Xenesta International Family!



“Xenesta International’s mission is to empower mental, physical, and financial life transformation around the globe.”

Xenesta is The Life Transformation Company®. Xenesta means “Life Abundant”, and our Mission is to empower Mental, Physical and Financial Life Transformation around the globe! To achieve this goal, we offer:

- Unique, premier and unprecedented science-based nutritional supplements with clinically studied, branded ingredients that promote brain health, mental performance and cognitive function helping you to achieve a Brighter Mind.
- Bioenergetic products that help you manage stress, gain energy and build a Better Body, and
- A business opportunity that enhances the Connected Spirit in all of us to reach our financial goals and ultimately – equips us together to positively change lives.

Add to this foundation a core, heartfelt desire to heal, help, and serve others worldwide, and you have the essence of Xenesta.

Xenesta provides a dual formula for success:

The first component is bringing people together in the Xenesta International Community. We believe that Life Transformation occurs in Community, where we work together with people we know and love, and where we get the support and guidance we need to achieve our dreams. The Xenesta International Community is:

- A place to Connect – Where like-minded people come together physically and virtually to network, grow, and support each other
- A place to Learn – With an online Knowledge Base focused on Nutrition, Diet, and Exercise where you can gain insights from experts who serve as your coaches and mentors, and
- A place to Share – With robust social media and digital marketing platforms to help you connect Customers and Brand Partners to your business, and to exchange team building strategies and success stories with other leaders in the Community.

WELCOME

to the Xenesta International Family!



The second component is grounded in the simplicity of sharing the many benefits of the company and products with others. Xenesta offers a place where you can lead others by serving them. You can literally make a living by inspiring others to improve their lives mentally and physically. When you do so, Xenesta provides you with a business opportunity to also achieve Financial Life Transformation through what we believe is the Industry's most rewarding and compelling Compensation Plan.

Xenesta's Prime+ Compensation Plan is built on a proven and easily duplicated business model based on leveraging the power of referral marketing. Let's take a look at how it works...

There are three types of people who enjoy Xenesta Products:

1

Retail Customers:

Those individuals who purchase Xenesta's Bioenergetic products when they like, at the quantity they prefer, and at the retail price.

2

Preferred Customers:

Those individuals who enjoy Xenesta Products every month and receive preferred pricing based on their selection of a monthly Auto-Delivery Order¹ (ADO).

3

Brand Partners/Members of the Xenesta International Community:

Those individuals who not only enjoy Xenesta Products, but who are transforming their lives financially by receiving Retail and Team Commissions and Bonuses on the product orders of Customers and Brand Partners on their team.

PRIME⁺

Xenesta's Prime⁺ Compensation Plan pays commissions on EVERY purchase.

Prime⁺ was designed specifically with the goal of rewarding Brand Partners with the industry's best compensation for the weekly and monthly product purchases of BOTH Customers and Brand Partners on your team.



Retail Commissions: Xenesta Brand Partners earn commissions of up to 45% of the Commissionable Value² (CV) of Xenesta products purchased by Personally Referred/Enrolled Retail and Preferred Customers.

Team Commissions: Xenesta Brand Partners earn commissions on the product purchases made by Personally Referred Brand Partners as well as Retail and Preferred Customer purchases referred by other Brand Partners on their team. As the Brand Partner achieves specific rankings within the Xenesta International Community, monthly residual commissions are earned across multiple levels in our Unilevel Structure.

Prime⁺ Bonuses: Xenesta offers Brand Partners the opportunity to earn lucrative bonuses in addition to Retail and Team Commissions. Bonuses are available to reward Xenesta Brand Partners for:

- Product purchases made within the first 30 days (Fast Start)
- Promoting the success of other team members (Matching)
- Rank advancement
- Superior and consistent achievement
- Winning quarterly and annual cash drawings



3 STEPS:

Financial Life Transformation with Xenesta International begins by following and showing others the Three Simple Steps that comprise our Prime+ “Blueprint for Success”:

step 1

• Step 1 – Enroll 3 Preferred Customers

This first step provides a quick Return on Investment for your own Product Purchases. As a Brand Partner, when you personally-enroll three (3) Preferred Customers, you earn 35% of the Commissionable Value of all personally-enrolled Customer product purchases in a given month, so you immediately earn commissions that can meet or exceed the cost of your own products. Want to earn more? Refer more Preferred Customers to your Xenesta business, and earn up to 45% in Retail Commissions each month!

step 2

• Step 2 – Enroll 3 Brand Partners and Duplicate

At Xenesta, we call this the “3 Get 3” approach. When you enroll 3 Qualified and Active Brand Partners³ (with a Builder’s Pack or Leadership Pack), and show them how to do the same, you earn a cash bonus. If you do this within the first 30 Days you will receive a cash bonus of \$500. But what if you “Double your 3”? By enrolling 6 Qualified and Active Brand Partners with a Builder’s Pack or Leadership Pack and helping them to enroll 3, you will receive a cash bonus of \$1,500! In fact, between the Bonuses and Team Commissions in that first thirty days you can earn over \$2,500! Talk about putting some cash in your pocket!

step 3

• Step 3 - Show Your Team How to Build in 3’s:

The beauty of Xenesta’s Blueprint for Success is the “Power of 3”. When you build your team in 3’s, and help your teammates to do the same, the Prime+ Compensation Plan is maximized. Prime+ also gives you more control over team member placement, so you can advance in rank faster and open up even more commission levels.

The Prime+ Compensation Plan’s “Blueprint for Success” is just 3 Simple Steps, but when you take these steps, you can achieve true Financial Life Transformation! Could it be any easier? Actually, Yes! Join our “90 Days to Executive” Challenge and we will show you exactly what you do in just 90 Days to move to the Executive rank of our Company. That’s right, YOU can be a leader earning significant commissions in just 90 Days. Take the Challenge and transform your life!

RETAIL COMMISSIONS

Every Qualified and Active Brand Partner (QBP) can earn 25% to 45% on the Commissionable Value (CV) of the product orders placed by their personally-enrolled Retail and Preferred Customers. Achieving this first milestone marks the beginning of your referral-based business.

0-2 personally-enrolled Preferred Customers pays 25% of the CV of all Retail and Preferred Customer purchases

3-4 personally-enrolled Preferred Customers pays 35% of the CV of all Retail and Preferred Customer purchases

5-10 personally-enrolled Preferred Customers pays 40% of the CV of all Retail and Preferred Customer purchases

11+ personally-enrolled Preferred Customers pays 45% of the CV of all Retail and Preferred Customer purchases

In addition, every Qualified and Active Brand Partner (QBP) earns Unilevel Team Commissions (paid according to their Rank Level) on the Commissionable Value (CV) of the product orders placed by the Retail and Preferred Customers of the Brand Partners on their team. The CV also counts toward your Rank Advancement.

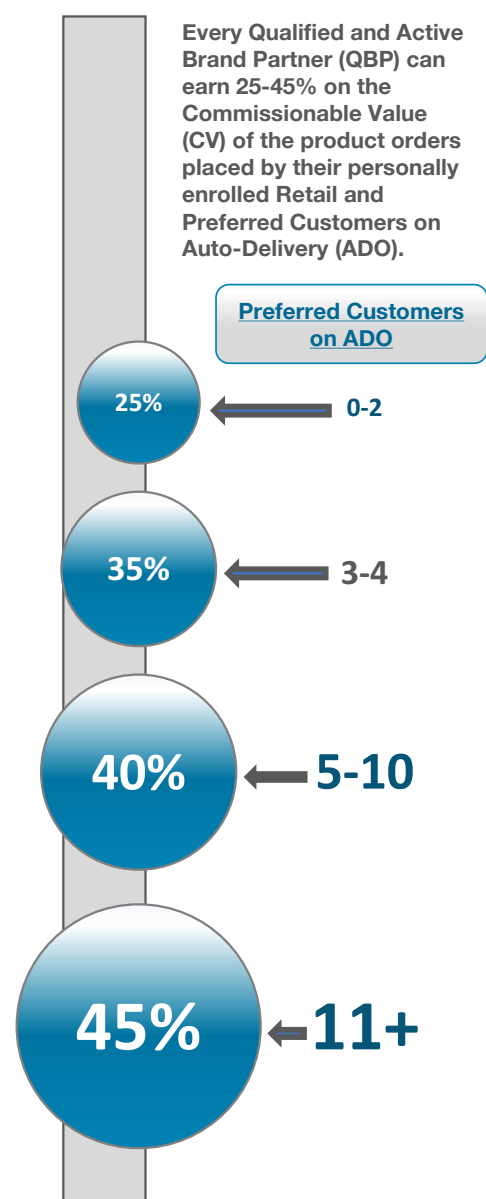
0-2 Retail Customers of a specific Brand Partner contributes 25% of the CV to Prime+ Team Commissions

3-4 Retail Customers of a specific Brand Partner contributes 15% of the CV to Prime+ Team Commissions

5-10 Retail Customers of a specific Brand Partner contributes 10% of the CV to Prime+ Team Commissions

11+ Retail Customers of a specific Brand Partner contributes 5% of the CV to Prime+ Team Commissions

Retail Commissions, as well as the Team Commissions described below, are calculated immediately and are paid on the 15th of the following month. For example, August retail purchases generate commissions that are paid on September 15th.



Retail Commissions are paid on the 15th of the following month.

TEAM COMMISSIONS

As a Qualified and Active Brand Partner (QBP), Xenesta provides you with the opportunity to earn commissions derived from the Group Qualifying Volume (GQV)² purchased by the Brand Partners and Customers on your team. GQV is the sum total of the Commissionable Value (CV) of the product orders of ALL Brand Partners, Preferred and Retail Customers on your team down to 10 Levels! As you grow your business, and your rank in Xenesta advances, the commission levels increase which creates an opportunity for you to generate a significant residual income.

Xenesta Brand Partner Rank and Qualifications

Affiliate: Pays 5% on the Brand Partner's GQV through Levels 1 and 2

To be considered qualified and active, a Brand Partner attains this position and associated commissions with personal purchases of 70 CV or 200 PQV² of combined purchases by the Brand Partner's personally-enrolled Retail and Preferred Customers.

Junior Associate: Pays 5% on the Brand Partner's GQV through Level 3. A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Affiliate rank qualifications.
2. Acquire and maintain team product purchases of 1,500 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Acquire and maintain a team comprised of a minimum of three separate legs with three personally-enrolled QBP's on your team.



TEAM COMMISSIONS



Rank and Qualifications

Associate: Pays 5% on the Brand Partner's GQV through Level.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Junior Associate rank qualifications.
2. Acquire and maintain team product purchases of 3,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled QBP's on your team.

Senior Associate: Pays 5% on the Brand Partner's GQV through Level 4 plus a one-time Cash Bonus of \$1,000

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Associate rank qualifications.
2. Acquire and maintain team product purchases of 6,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled QBP's on your team.

Junior Director: Pays 5% on the Brand Partner's GQV through Level 4 plus a one-time Cash Bonus of \$2,000.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Junior Director rank qualifications.
2. Acquire and maintain team product purchases of 12,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled QBP's on your team.

TEAM COMMISSIONS

Rank and Qualifications

Rank Up with Unilevel Team Commissions Xenesta Prime+ Compensation Plan

Commissionable Value Pay Levels			Team Product Purchase and Leg Requirements	
5% Through Level 6 2% on Levels 7/8 1% on Levels 9/10	\$5,000 Bonus	Ambassador	200,000 GQV/month Enroll & maintain 3 Directors	
5% Through Level 6 2% on Levels 7/8	\$4,000 Bonus	Executive Director	100,000 GQV/month Enroll & maintain 3 Junior Directors	
5% Through Level 6	\$3,000 Bonus	Senior Director	50,000 GQV/month Enroll and maintain 3 Senior Associates	
5% Through Level 5	\$2,500 Bonus	Managing Director	25,000 GQV/month Enroll and maintain 3 Associates	
5% Through Level 4	\$2,000 Bonus	Junior Director	12,000 GQV/month 3 Separate Legs with 3 QBP's	
5% Through Level 4	\$1,000 Bonus	Senior Associate	6,000 GQV/month 3 Separate Legs with 3 QBP's	
5% Through Level 4	\$250 Bonus	Associate	3,000 GQV/month 3 Separate Legs with 3 QBP's	
5% Through Level 3		Junior Associate	1,500 GQV/month 3 Separate Legs with 3 QBP's	
5% Through Level 2		Affiliate		

¹ To be Qualified and Active, Brand Partners ranked Affiliate through Director must produce either 70 ADV or 200 PQV. Managing Director and above must produce either 150 ADV or 300 PQV.

² For all ranks, 3 separate legs need to be built with 3 personally enrolled Qualified and Active Brand Partners. No more than 40% of the GQV can come from a single leg.

³ All Cash bonuses are paid one time only and are awarded the first time a Brand Partner achieves the rank.

TEAM COMMISSIONS

Rank and Qualifications

Managing Director: Pays 5% on the Brand Partner's GQV through Level 5 plus a one-time cash bonus of \$2,500.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Director rank qualifications, while upgrading to personal product purchases of 150 CV per month or 300 PQV of combined purchases by the Brand Partner's personally-enrolled Retail and Preferred Customers.
2. Acquire and maintain team product purchases of 25,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled Associate (or higher) QBP's on your team.

Senior Director: Pays 5% on the Brand Partner's GQV through Level 6 plus a one-time cash bonus of \$3,000.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Managing Director rank qualifications.
2. Acquire and maintain team product purchases of 50,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled Senior Associate-ranked (or higher) QBP's on your team.

Executive Director: Pays 5% on the Brand Partner's GQV through Level 6 plus 2% on the Brand Partner's GQV for levels 7 and 8 a one-time cash bonus of \$4,000.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Senior Director rank qualifications.
2. Acquire and maintain team product purchases of 100,000 GQV per month (where no more than 40% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with six personally-enrolled QBP's. Must have at least 3 personally enrolled Junior Directors on your team.

Ambassador: Pays 5% on the Brand Partner's GQV through Level 6, 2% on the Brand Partner's GQV for Levels 7 and 8, 1% on levels 9 & 10, and a one-time cash bonus of \$5,000.

A Brand Partner qualifies for this position and commission with the following:

1. Maintain all Senior Executive rank qualifications.
2. Acquire and maintain team product purchases of 100,000 GQV per month (where no more than 60% of the team GQV can come from a single leg of the team); and
3. Maintain a team comprised of a minimum of three separate legs with three personally-enrolled Senior Director ranked (or higher) QBP's on your team.

Prime+ Infinity Bonuses - Ambassador Ranks

Ambassador: 1% of CV for volume at level 11 and beyond. (Requires 8 QBP's and 200,000 GQV)

Senior Ambassador: 2% of CV for volume at level 11 and beyond. (Requires 10 QBP's and 350,000 GQV)

Executive Ambassador: 3% of CV for volume at level 11 and beyond. (Requires 12 QBP's and 600,000 GQV)

Global Ambassador: 4% of CV for volume at level 11 and beyond. (Requires 16 QBP's and 1,000,000 GQV)

Note: To advance to a new level or rank, a Brand Partner must always maintain or exceed the qualifications set in the previous rank.

TEAM COMMISSIONS

Prime+ Infinity Bonus Commissions Ambassador Rankings

Commissions are earned for Level 11 and beyond
with no limit on payout levels.

Ambassador 1%

(Requires 8 QBP's plus GQV of 200,000)

Senior Ambassador 2%

(Requires 10 QBP's plus GQV of 350,000)

Executive Ambassador 3%

(Requires 12 QBP's plus GQV of 600,000)

Global Ambassador 4%

(Requires 16 QBP's plus GQV of 1,000,000)

Rank and Qualifications

Prime+ Infinity Bonus (IB)

AmbassadorCommissions:

For Brand Partners who have achieved the Ambassador ranks, additional commissions are earned for Level 11 and beyond on the following qualifications:

Ambassador: Pays a 1% Bonus on CV with 8 personally-enrolled QBP's and a GQV of 200,000.

Executive Ambassador: Pays a 2% Bonus on CV with 10 personally-enrolled QBP's and a GQV of 350,000.

Senior Ambassador: Pays a 3% Bonus on CV with 12 personally-enrolled QBP's and a GQV of 600,000.

Global Ambassador: Pays a 4% Bonus on CV with 16 personally-enrolled QBP's and a GQV of 1,000,000.



REWARDS PROGRAM

Prime+ Bonuses:

Xenesta is proud to offer an exciting, comprehensive, yet easy-to-achieve “Power of 3” Rewards Program as part of the Prime+ Compensation Plan. We offer 3 sets of Bonuses to reward the sustained achievement of our Brand Partners:

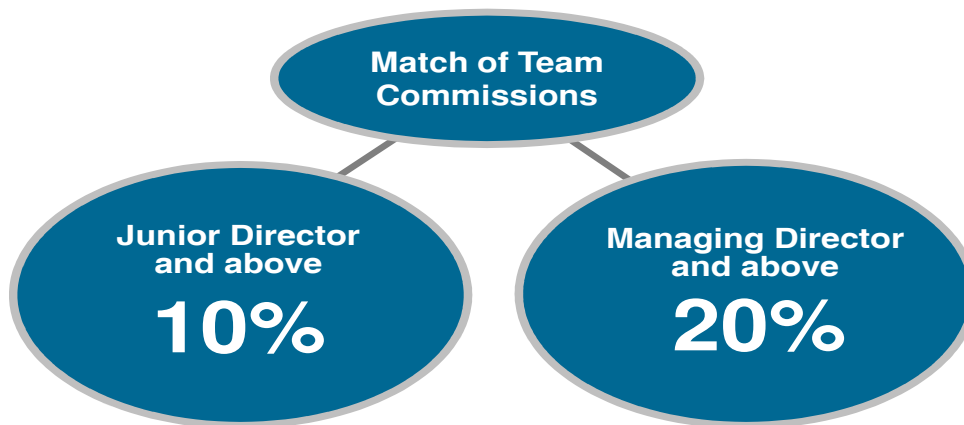
1. PRIME+ Matching Bonuses⁴:

This is the first set of Xenesta’s “Power of 3” Bonuses. As you advance in your rank as a Xenesta Brand Partner, you can earn a match of BOTH the Team and Retail Commissions earned by the Brand Partners whom you personally enroll.

Junior Director Level Matching Bonus – Xenesta Brand Partners who have achieved the rank of Junior Director qualify for a 10% Matching Bonus of the Team (GQV and Matching Bonus) and Retail Commissions of all personally-enrolled Brand Partners.⁴

Managing Director Level Matching Bonus – Xenesta Brand Partners who have achieved the rank of Managing Director qualify for an additional 10% Matching Bonus of the Team (GQV and Matching Bonus) and Retail Commissions of all personally-enrolled Brand Partners.⁴

Prime+ ”Power of 3” Rewards Program Prime+ Matching Bonus



Beginning at Junior Director, Brand Partners will receive a 10% Matching Bonus (MB) of the GQV and MB commissions on their personally enrolled Brand Partners. All ranks Managing Director through Global Ambassador will receive an additional 10% for a total of 20%.

REWARDS PROGRAM

Prime+ Bonuses:

2. PRIME+ Fast Start Bonuses:

The second set of Xenesta's "Power of 3" Bonuses are Fast Start Bonuses aimed to richly reward those Brand Partners who quickly build the foundation of a successful business by inspiring duplication and helping others to establish and grow Xenesta businesses on their team.

"3 Get 3" Fast Start Bonus - Within your first 30 days as a Xenesta Brand Partner, personally enroll three QBP's with a Builder's Pack or Leadership Pack. Help those three QBP's to personally enroll three QBP's with a Builder's Pack or Leadership Pack, and you will earn a:

CASH BONUS OF \$500.00.

"Double Your 3" Fast Start Bonus - Within your first 30 days as a Xenesta Brand Partner, personally enroll six QBP's with a Builder's Pack or Leadership Pack. Help those six QBP's to personally enroll three QBP's with a Builder's Pack or Leadership Pack, and you will earn a:

CASH BONUS OF \$1,500.00

"3 Get 3" Monthly Bonuses

3 Get 3 Monthly Bonus - Maintain three personally-enrolled QBP's who each maintain three personally-enrolled QBP's any month, and you will earn a \$250.00 bonus for that month.

"Double Your 3" Monthly Bonus - Maintain six personally-enrolled QBP's who each maintain three personally-enrolled QBP's any month, and you will earn a \$500.00 bonus for that month.



REWARDS PROGRAM

Prime+ "Power of 3" Rewards Program Team Bonuses

Prime+ Fast Start Bonuses

Infinity Fast Start Bonuses

First-Time Bonus

For Brand Partners on your Team through Level 4, you will receive a Fast Start Bonus on the CV of their first product orders with the exception of Builder's and Leadership Packs.

Level 1	35%
Levels 2-4	5%

After the first order, orders will qualify for other commissions listed in this compensation plan.

Infinity Fast Start Bonuses

Builder's or Leadership Pack Bonus

For Builder's or Leadership Packs (BP/LP) ordered by a Team member through Level 8, you will receive a Fast Start Bonus on their first BP/LP purchase.

Level 1	\$100
Levels 2-3	\$20
Levels 4-8	\$10

Pre-Launch Prime+ Bonuses:

"Infinity" Fast Start Bonus - For all Brand Partners on your team through Level 4, you will receive a Fast Start Bonus on their first product orders (other than Builder's and Leadership Packs). All orders after the first order will apply to other commissions within this compensation plan.

Infinity Fast Start Bonuses are calculated as follows:

Level 1: 35% of the CV of all first-time orders of the Brand Partners on your team

Levels 2-4: 5% of the CV of all first-time orders of the Brand Partners on your team

Builder's and Leadership Pack Fast Start Bonus – Xenesta's Builder's and Leadership Packs (BP/LP) give you the very best price for Xenesta products to start or sustain your business. You must personally purchase or sell a Builder's or Leadership Pack at least one time to be qualified to participate in and earn the BP/LP Fast Start Bonuses. Then, show the Brand Partners on your team how to do the same. For Builder's and Leadership Packs ordered by a Brand Partner on your team through Level 8, you will receive a Fast Start Bonus on their first Builder's or Leadership Pack product orders.*

Builder's and Leadership Pack Fast Start Bonuses are calculated as follows:

Level 1: \$100 cash bonus per Builder's or Leadership Pack purchase made by a Brand Partner on Level 1 of your team

Levels 2-3: \$20 cash bonus per Builder's or Leadership Pack purchase made by a Brand Partner on Level 2 or Level 3 of your team

Levels 4-8: \$10 cash bonus per Builder's or Leadership Pack purchase made by a Brand Partner on Level 4, 5, 6, 7, or 8 of your team

REWARDS PROGRAM

Prime+ Bonuses:

3. PRIME+ Achievement Bonuses:

The last set of Xenesta's "Power of 3" Bonuses exist to help reward and recognize the highest levels of dedication and achievement demonstrated by Xenesta's Brand Partners.



Car Bonus - For qualifying Brand Partners, Xenesta will recognize your accomplishment by providing a monthly bonus toward the lease or purchase of a new or existing vehicle. Note: To receive the Car Bonus the Brand Partner must qualify for 2 consecutive months at each rank and maintain the achieved rank. Should the Brand Partner fail to maintain the achieved rank, Xenesta will continue to pay the Car Bonus for a full two (2) months to assist the Brand Partner in reacquiring that rank.

The Car Bonus program pays as follows:

RANK	MONTHLY BONUS
Junior Director	\$400
Managing Director	\$500
Senior Director	\$750
Executive Director & Ambassador Ranks	\$1000

Prime+ Destination Bonus - Xenesta knows how important it is for our Brand Partners to be able to celebrate their achievements together in Community. Consequently, Xenesta offers the bonus of paid trips to fabulous destinations with airfare, lodging, and a cash stipend for Xenesta Brand Partners achieving qualifying ranks. Brand Partners must qualify at these ranks in 2 consecutive months immediately prior to the month of the trip.

The Prime+ Award Destination Bonus is available for Brand Partners who have achieved the following ranks:

Managing Director: Achieve this rank, and Xenesta will send you to the Prime+ Award destination.

Executive Director: Achieve this rank, and Xenesta will send you and your spouse/partner to the Prime+ Award destination. A special part of the program at this event is organized specifically for Brand Partner spouses/partners.

Senior Ambassador and Above: Achieve this rank, and Xenesta will send you and your entire immediate family to the Prime+ Award destination. Dedicated and fun activities are provided for spouses/partners and children at this event.



REWARDS PROGRAM

Prime+ Bonuses:

Pool Bonus Trio - Xenesta provides monthly and annual opportunities for our Brand Partners to turn their achievements into financial rewards.

Ambassador Pool - Brand Partners who achieve the rank of Ambassador share in an annual pool comprised of 1% of the total Corporate CV. This bonus is paid at the Xenesta International Annual Convention.

Global Ambassador Pool - Brand Partners who achieve the rank of Global Ambassador share in an additional annual pool comprised of 1% of the total Corporate CV. This bonus is paid at the Xenesta Annual Convention.

Monthly Business Builder's Pool – 2% of the Global Commissionable Volume is deposited into a Monthly Business Builders Pool. Earn 1 share in the pool each time you personally enroll (within one calendar month) a total of 4 Brand Partners who each purchase a Builder's or Leadership Pack and also sign up for 70 CV or produce 200 PQV from preferred and retail sales. Earn 1.25 shares in the pool by personally enrolling a total of 5 Brand Partners (as defined above). Earn 1.5 shares in the pool by personally enrolling a total of 6 Brand Partners (as defined above). Earn 1.75 shares in the pool by personally enrolling a total of 7 Brand Partners (as defined above). Earn 2 shares in the pool by personally enrolling a total of 8 Brand Partners (as defined above). The Cash Bonus from this Pool is awarded on or before the 15th of each month for the previous month (i.e. August Monthly Business Builder's Pool Bonuses will be paid on or before September 15th).

Prime+ "Power of 3" Rewards Program Leadership Pools

Monthly Business Builder's Pool

For Brand Partners excelling in monthly enrollments, Xenesta offers the opportunity to earn an additional bonus. Paid out monthly, 2% of the Global Commissionable Volume is deposited into a Monthly Business Builder's Pool. By personally enrolling 4 or more Brand Partners who purchase a Builder's or Leadership Pack and sign up for 70 ADV or produce 200 GQV in a calendar month, you can earn shares in the pool.

4 BP's	5 BP's	6 BP's	7 BP's	8 BP's
1 share	1.25 shares	1.5 shares	1.75 shares	2 shares

Ambassador Pool

1%

Global Ambassador Pool

2%

Ambassadors and Global Ambassadors share in an annual pool of the Global Commissionable Volume. The pool is paid each year at the Xenesta Annual Convention.

We believe that Xenesta's advantageous, motivating, and financially rewarding Compensation Plan is simply unprecedented! With the Power of 3, Xenesta's Prime⁺ Compensation Plan empowers the Financial Life Transformation of our Brand Partners.

Join Xenesta as a Brand Partner today, and start your own personal transformation!

1 – Auto-Delivery Order (ADO) is a recurring purchase of Xenesta products occurring automatically each month.

2 – Commissionable Value (CV) is the commissionable value associated with a specific Xenesta product. Group Qualifying Volume (GQV) is the sum of the CV of the members within a Brand Partner's team to unlimited levels of depth. Personal Qualifying Volume (PQV): The sum of the Commissionable Value of the purchases of a Brand Partner's personally-enrolled Retail and Preferred Customers.

3 – A Qualified and Active Brand Partner (QBP) either A) enjoys products purchased monthly at a minimum level of 70 ADV, or B) their personally-enrolled Retail or Preferred Customers combined purchases of Xenesta products are 200 PQV or more per month.

4 – Matching Bonuses are paid on the 15th of every month for the previous month and are based on GQV only (i.e., no other commissions are included in the Matching Bonus). Matching Bonuses cannot exceed the monthly team commission earnings of the Brand Partner.

5 – Earn an extra 1%–4% of the volume of your entire organization down to the next equal or higher ranked Brand Partner.

COMPENSATION FEATURES:

You begin at the rank of Affiliate. When you have reached a rank, you will remain at that rank until you advance. This is called "Highest Achieved" rank. How much you earn and what commissions and bonuses you qualify for are determined by the level of qualifications you meet during a given bonus period. This is called the "Paid As" rank.

Dynamic Unilevel Compression – placement levels compress when a Brand Partner is not commission eligible to make sure you are always paid on as many levels as qualified.

Placement Capabilities – our Cloud-Based Office Software allows you 14 days to place any of your personally enrolled Brand Partners anywhere in your organization. This enables and empowers true teamwork and allows you to build your teams strategically.

Weekly Pay Periods – end every Saturday night at 11:59 EST. Commissions are held for one week and are paid on the following Friday.

Monthly Pay Periods – end at 11:59 EST on the last day of the month and are paid on or before the 15th of the next month (i.e. August monthly commissions are paid on or before September 15th)

ProPay Requests – are processed every Friday for requests made on or before 11:59 PM EST Wednesday of the same week (i.e., A ProPay request made Wednesday April 3rd on or before 11:59 PM EST will be processed Friday April 5th. As such, a ProPay request made Thursday April 4th will be processed the next week). Typically expect 3 working days for ProPay to process a request. First-time requests take longer due to validation of the information you submit to ProPay.

Car Bonus – earn a monthly bonus towards the lease or purchase of a new or existing vehicle. Car bonus earners will be required to maintain any vehicle with Xenesta brand imaging in a manner that exudes a professional and positive image of Xenesta International's corporate brand.

The actual earnings of any Xenesta Independent Brand Partner are not necessarily representative of the income, if any, that a Xenesta Independent Brand Partner can or will earn through participation in the Prime⁺ Compensation Plan. Xenesta pays no compensation for enrolling new Customers or Brand Partners. Rather, compensation is based solely on product sales, which varies. Xenesta International makes no guarantees or projections of your actual earnings or profits.



Xenesta International Brand Partner Prime⁺ Compensation Plan

Xenesta International does not guarantee any level of success or income from the Xenesta Prime⁺ Compensation Plan Opportunity. Each Independent Brand Partner's income depends on his or her own efforts, diligence, and skill.